

SuperGroup.Plc

# Full Year Results

Year Ended 29 April 2017

# Agenda.

**Overview & Strategic Progress**

Euan Sutherland, CEO

**Financial Results**

Nick Wharton, CFO

**Summary**

Euan Sutherland, CEO

**Q&A**

# Overview & Strategic Progress

## Euan Sutherland

# FY17 Overview.

Consistent strategy execution further diversifies business model

## Brand and strategic progress delivers strong financial performance

- Delivered revenue growth +27%<sup>1</sup> with strong performances across Retail and Wholesale
  - Consistent trading performance across quarters, channels and categories
  - Positive like-for-like in all channels, led by wholesale
- Underlying profit growth +18%<sup>1</sup> and +19%<sup>1</sup> adjusting for development markets and DC dual running costs
- USA at breakeven, in line with acquisition plan
- £60m investment to support business growth
- 21% growth in full year ordinary dividend

1. On a comparable FY16 52 week basis

# Creating A Global Lifestyle Brand

2015 introduced a clear four-pillar strategy to build a global lifestyle brand

**Embed**



Our brand values for long term sustainable growth

**Enable**



Future growth through investment in people, systems & infrastructure

**Extend**



Our key categories to achieve our brand growth potential

**Execute**



Growth opportunities in new and existing markets and online

Two years of significant progress against each element of the strategy



Insight programme introduced

Insight programme extended to key products and geographies

Brand purpose defined

Digital / multi-channel campaigns introduced

Jackets AW16

The night is young

My Superdry This is my city

**FY15**

**FY17**

Annual colleague engagement survey launched



Share schemes: BAYE launched, added to SAYE

Superdry Academy introduced



Next generation store trial - Arndale plus 4 - 7 new stores in next generation format

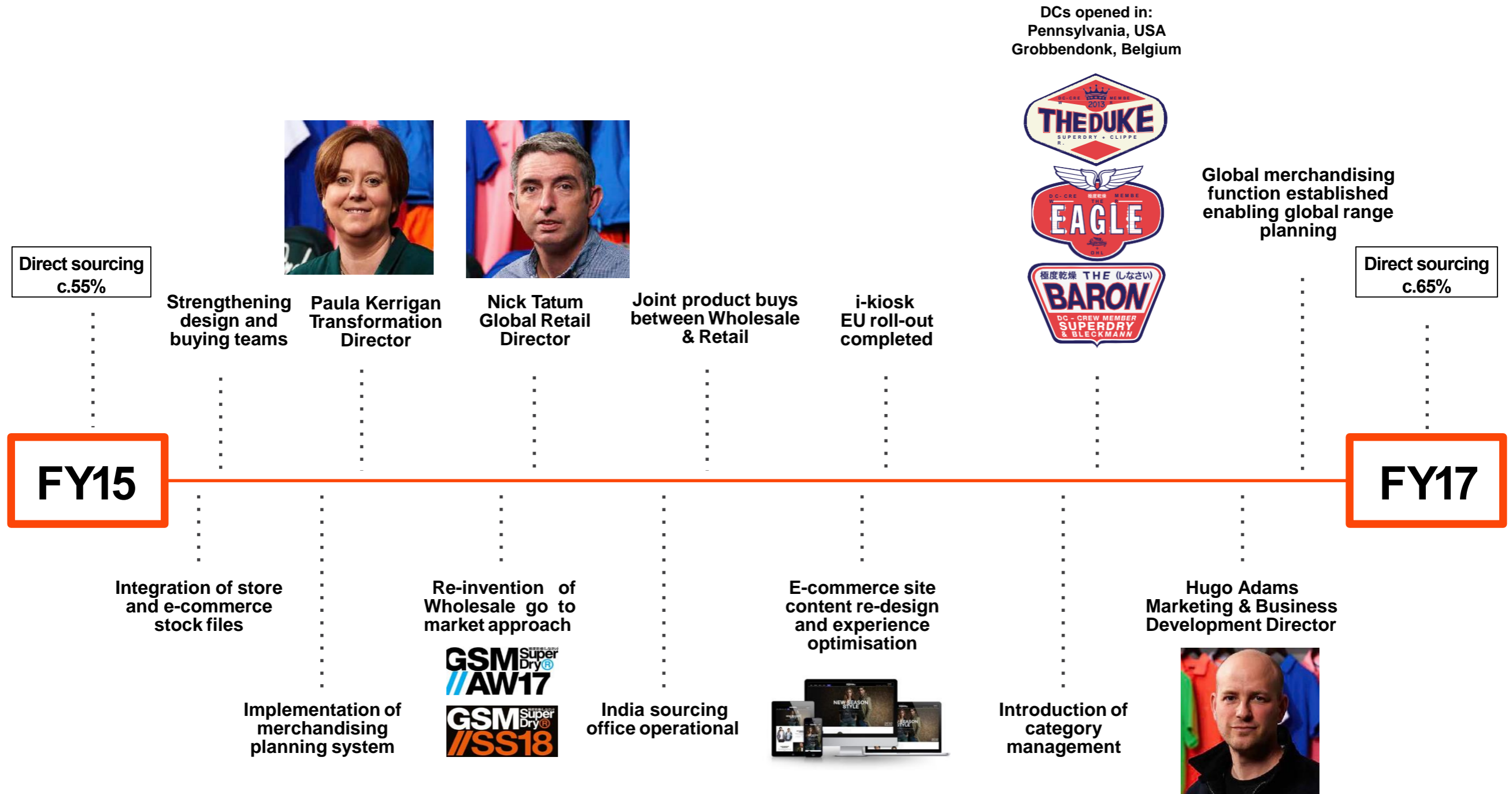


Sales & Service training to >2,000 colleagues





# Enable.



# Extend.



**Superdry Sport Women**



**Superdry Sport Men**



**Footwear range re-launch**



**Extended iconicised Jackets ranges cement category ownership**

Womenswear participation  
33.5%

Womenswear participation  
36.5%

**FY15**

**FY17**

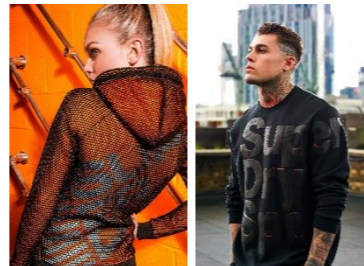
**Snow -  
Broader, more technical range**



**IDRIS  
Premium range**



**SuperDesign Lab  
James Holder  
- New innovation  
- Speed to market**



**Seasonal gifting  
range launch extends  
lifestyle offer**



**Innovation range  
extensions to  
Wholesale channels**

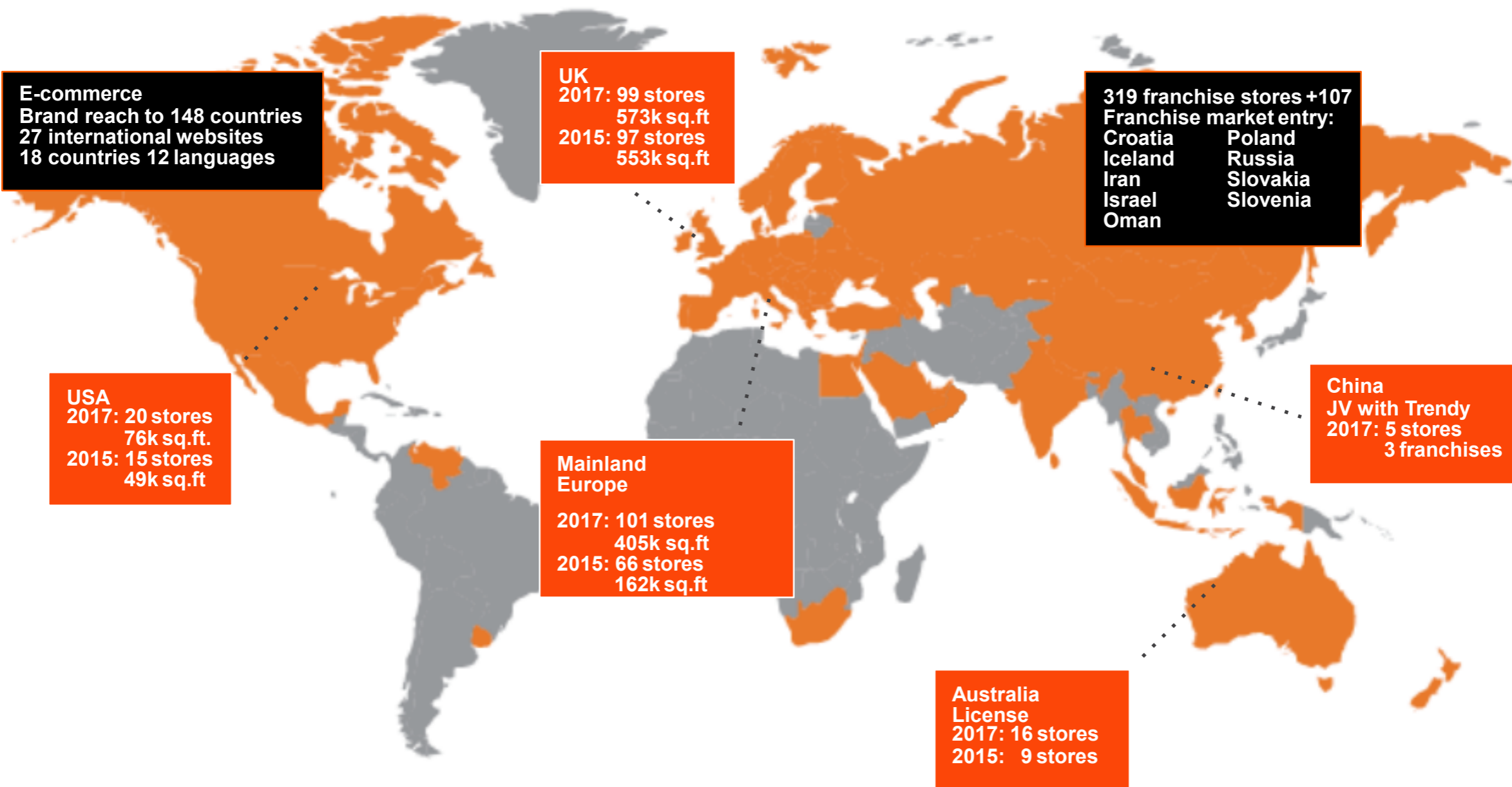




# Execute.

FY15 – FY17  
Progress

Global branded store presence 555 stores +156 stores  
Own store space 220 stores +42 stores and 1.1m sq. ft. +38%  
E-commerce penetration 25.9% +770bps



# Near-term Priorities.

## Embed.

- UK store estate: Next generation re-fit programme 10 stores
- Digital marketing campaigns
  - 2017 Summer campaign
  - Autumn / Winter 2017 Jackets
- Colleague engagement
  - Superdry Academy development programmes
  - Extend community engagement activities

## Enable.

- Crystallise benefits from design to customer led efficiencies
  - Significantly increase wholesale / retail range cross-over
  - Reduced inventory levels
- Extend capability and secure improvements in new DCs
  - Faster store replenishment and e-commerce delivery
- Open China sourcing office to increase direct sourcing
- Implement best-of-breed E-commerce order management system
- Extend B2C digital capacity to wholesale channel





# Near-term Priorities.

Design to customer and distribution infrastructure changes enable operating efficiencies

## Stock model protected sales but limited efficiency

- Wholesale retail crossover limited
  - Eg; Options, coordinated buying, inventory pools
- Early and concentrated buying
- Single global distribution capability

## Planned activities crystallising in FY18 & FY19

- Overall reduction in options
- Global brand design and merchandising introduced
- Buying model
  - All year round continuity
  - Four seasons
  - Fast track
- Multi channel regional distribution centres
- Single integrated stock pool





# Near-term Priorities.

## Extend.

- Significant growth potential from range innovations
  - Womenswear
  - Sport
  - Premium
- Global sport standalone stores
- SuperDesign Lab
  - Sport
  - Fast track to market

## Execute.

- Continue to grow global e-commerce sales
- Opening of branded stores:
  - Measured expansion across Europe c.75,000 square feet new space
  - c.60 new franchises to open including new countries; Bulgaria, Serbia and Ukraine
- Developing markets:
  - USA: Open c.10 new stores and accelerate Wholesale growth
  - China: Continue store roll-out centred on a franchise model (c.5 stores) and ramp up e-commerce.
- Wholesale: Long-term mid-double digit growth opportunity





# Near-term Priorities.

## Standalone Superdry Sports Stores

- Significant range progress for AW17
  - Key technical attributes extended across range
    - Including; breathable, permanent moisture wicking, super reflective, seamless construction, antibacterial
    - Majority of range with multiple attributes
  - Fashion forward capability as clear point of difference
- Stand-alone Sport store opportunity
  - Initially via franchise
  - 3-5 stores globally in 2017
- Redesigned “Shop-in-Shop” as part of Next Generation roll out
  - Combined mens / womens offer
  - Increased space
- Emerging wholesale opportunity





# Financial Performance

Nick Wharton

# FY17 Financial Overview.

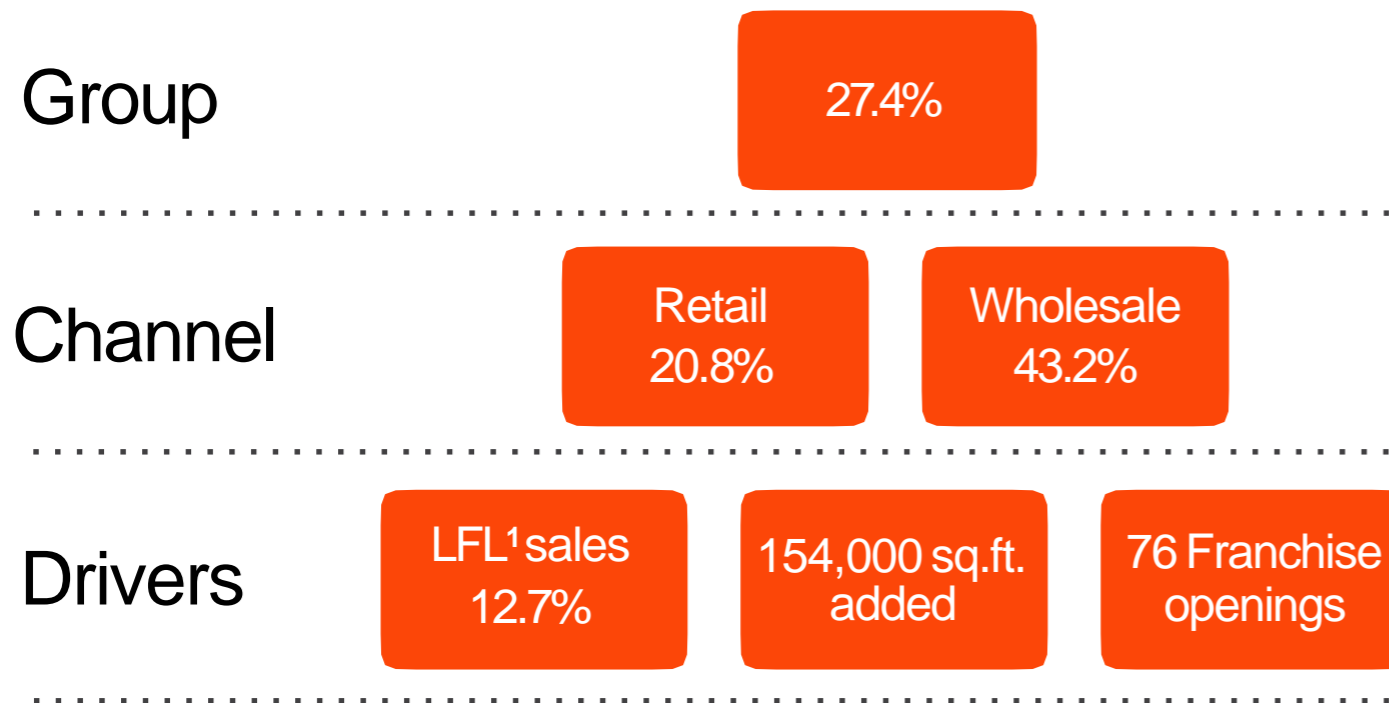
## Further year of solid financial performance

	2017	2016 <sup>1</sup>	Growth
Sales (£m)	752.0	590.1	27.4%
Like-for-like (%)	12.7%	11.3%	
Gross margin (£m)	453.0	362.9	24.8%
Gross margin (%)	60.2%	61.5%	(130) bps
Net costs (£m)	(363.6)	(288.7)	(25.9%)
Operating margin (%)	11.9%	12.6%	(70) bps
Group underlying profit before tax (£m)	87.0	73.5	18.4%
Core <sup>2</sup> underlying profit before tax (£m)	91.4	76.9	+19%
Underlying basic EPS (p)	84.5	72.0	17.4%
Full year ordinary dividend per share (p)	28.0	23.2	20.7%
Closing Net cash (£m)	65.4	100.7	

1. FY16 audited full year results were for the 53 weeks to 30 April 2016. We believe that the 52-week period to 23 April 2016 reflects better the underlying performance of the business when compared to financial year 2017.
2. Excluding DC migration costs and initial development market losses

# FY17 Sales Analysis.

Consistent sales momentum across channels and trading periods



## Quarterly Growth Profile

%	Q1	Q2	H1	Q3	Q4	H2	FY
Retail LFL – FY17	11.9	13.7	12.8	14.9	9.4	12.5	12.7
– FY16	19.3	15.5	17.2	1.2	15.4	8.0	11.3
Wholesale			43.8			42.7	43.2

1. Trading LFL. 12.8% on a statutory week basis adjusting for the 53rd week in FY16

## Group

- Currency contributed c.one-third to sales

## Retail

- New space
  - 17% average space increase
  - 124k sq.ft. EU new store openings
  - 1,054k sq.ft. closing space (Europe 405k sq.ft)
- Like-for-like
  - Consistent trading profile
  - Strong e-commerce growth +35%

## Wholesale

- Expanding base and growth in core customers
  - Enhanced forward order sales processes
  - Increased in-season sales flexibility
  - Innovation range extensions
- 59 net additional franchise stores (+23% yr. on yr.)

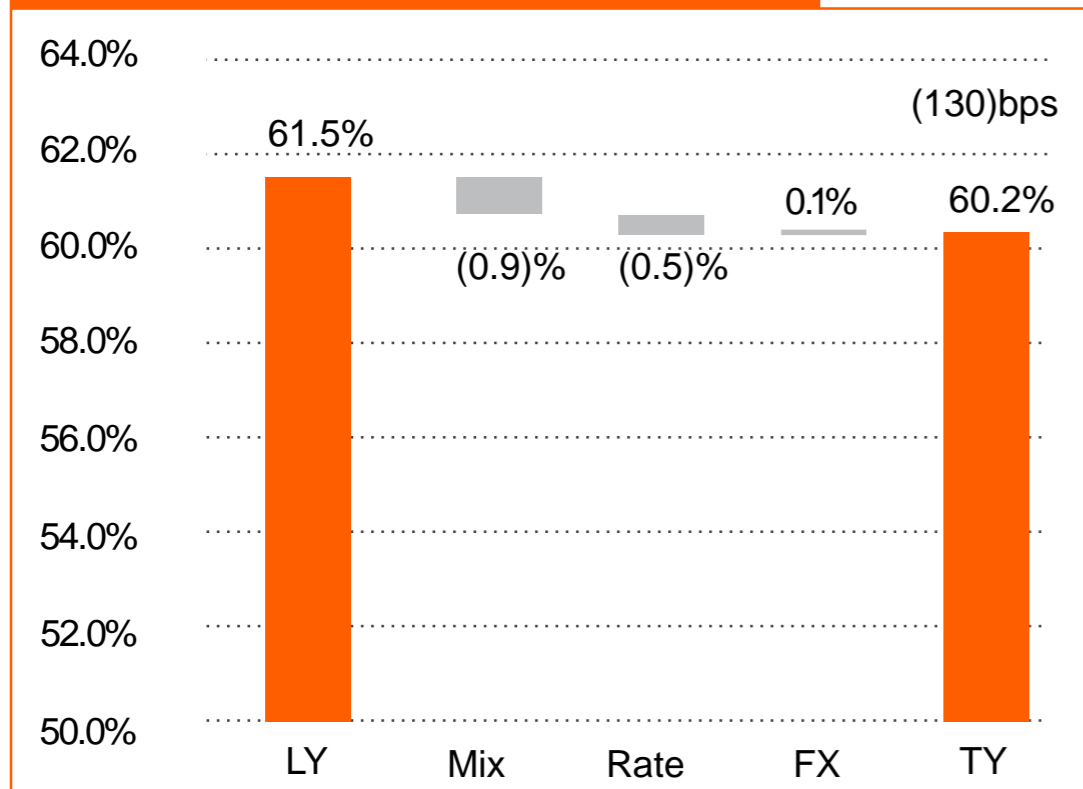
## Category

- Further increase in womenswear participation
- Strong innovation ranges participation, particularly Sport

# Gross Margin.

## Structural dilution from strong Wholesale sales performance

### FY16 to FY17 Movement



Half Year Profile	H1	H2
Channel Mix	-80bps	-100bps
Rate (*)	-90bps	-
FX	+40bps	-20bps
<b>Total</b>	<b>-130bps</b>	<b>-120bps</b>

\* Guidance is provided on margin rate variance which includes the impact of trading / promotional strategy

## Channel Mix

- Increased Wholesale revenue participation

## Margin Rate

### Sourcing improvements

- Input inflation offset by scale and direct sourcing benefit
- Consumer selling prices protected, enhancing value credentials

### Trading / Promotional impact

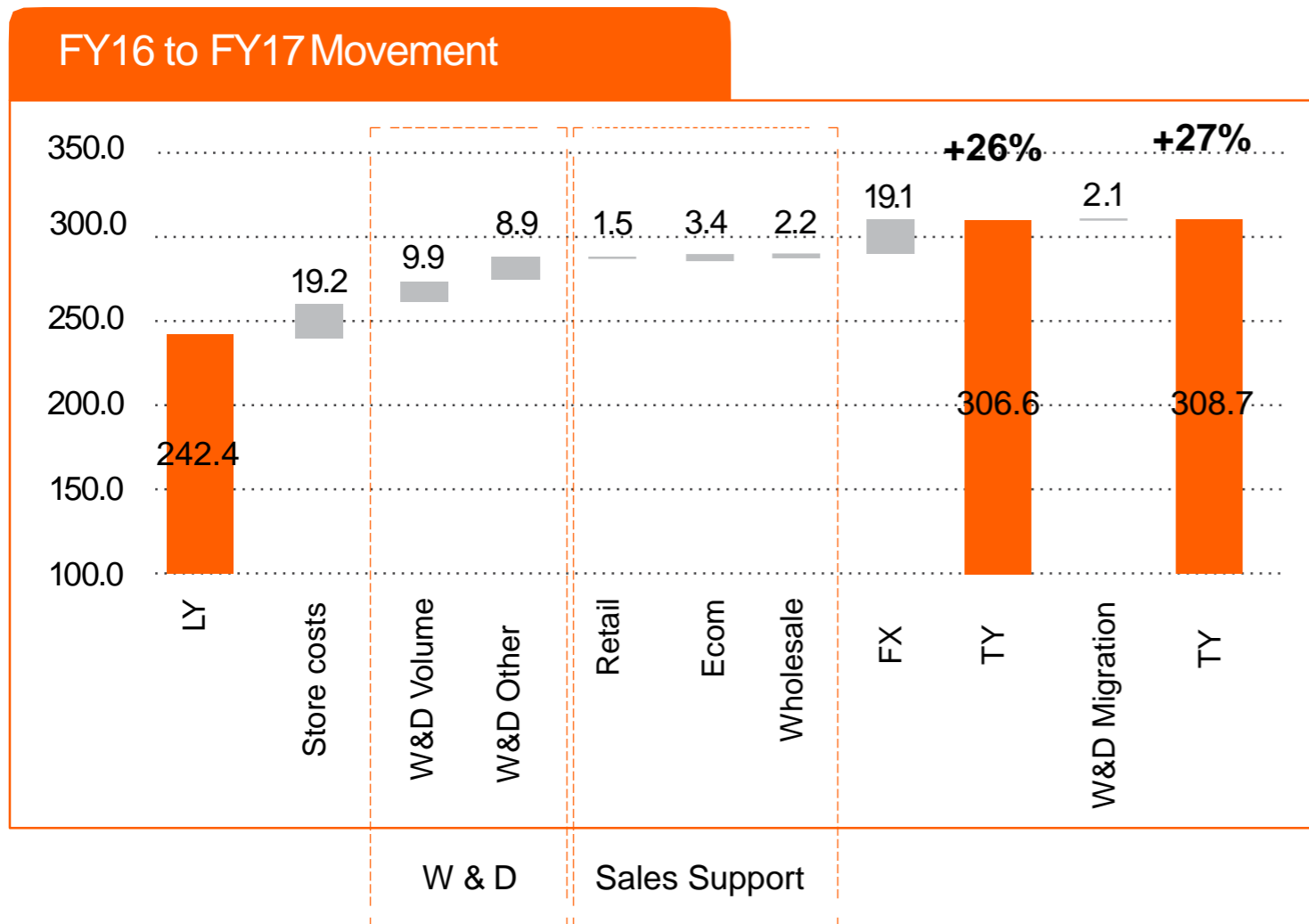
- Participation remains low (Below 15%)
- H1 (-90 bps)
  - Clearance activity prior to DC migration
  - Trial of added value promotions
- H2 (Flat yr. on yr.)
  - Clearance activity focused on effective end of season clearance

## Foreign exchange

- 40% of Group revenue denominated in Euro
- Revenue led currency impact

# Selling & Distribution Costs.

Store efficiencies offset DC migration and drive cost leverage



## Store costs (+12% YOY)

- Average Retail space +17%
- Labour productivity improvements continue

## Distribution costs (+39% YOY)

- Sales mix inefficiencies:
  - E-commerce cost to serve
  - International DC learning curve
  - Growth capacity in new warehouses

## Sales support (+22% YOY)

- Sales increase 27%
- Strengthened wholesale & retail teams
  - 4 new wholesale showrooms (15 globally)
- E-commerce: Variable cost model incl.
  - Bank charges including new payment options
  - Hosting & customer acquisition marketing

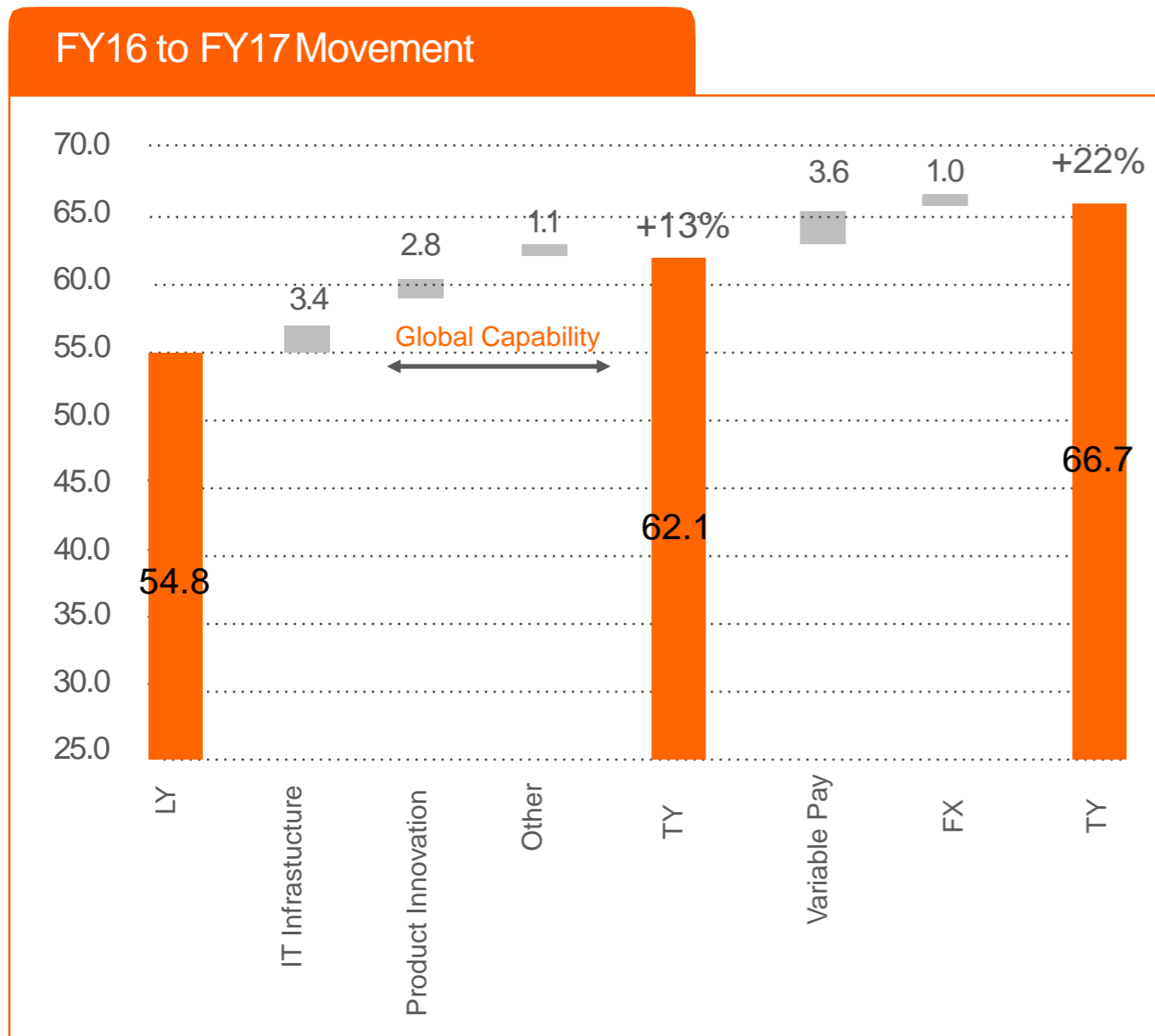
## Foreign exchange

- Currency impact on EU/USA cost base



# Central Costs\*

Cost leverage after ongoing investment to build capability



## Infrastructure:

- Global store expansion
- Investment led depreciation
  - FY17: Assortment planning and multi DC system capability (Total capex: £16m)
  - FY16: Merchandise planning, DC single pick, transactional website upgrades, new head office space (Total capex: £14m)

## Global capability

- Product innovation
  - In-market sourcing teams: India, Turkey
  - Design incl. SuperDesign Lab, Idris royalty
- Central capability further strengthened
  - Dedicated Marketing leadership
  - Global support costs eg; payroll, health insurance

## Increased annual incentive costs

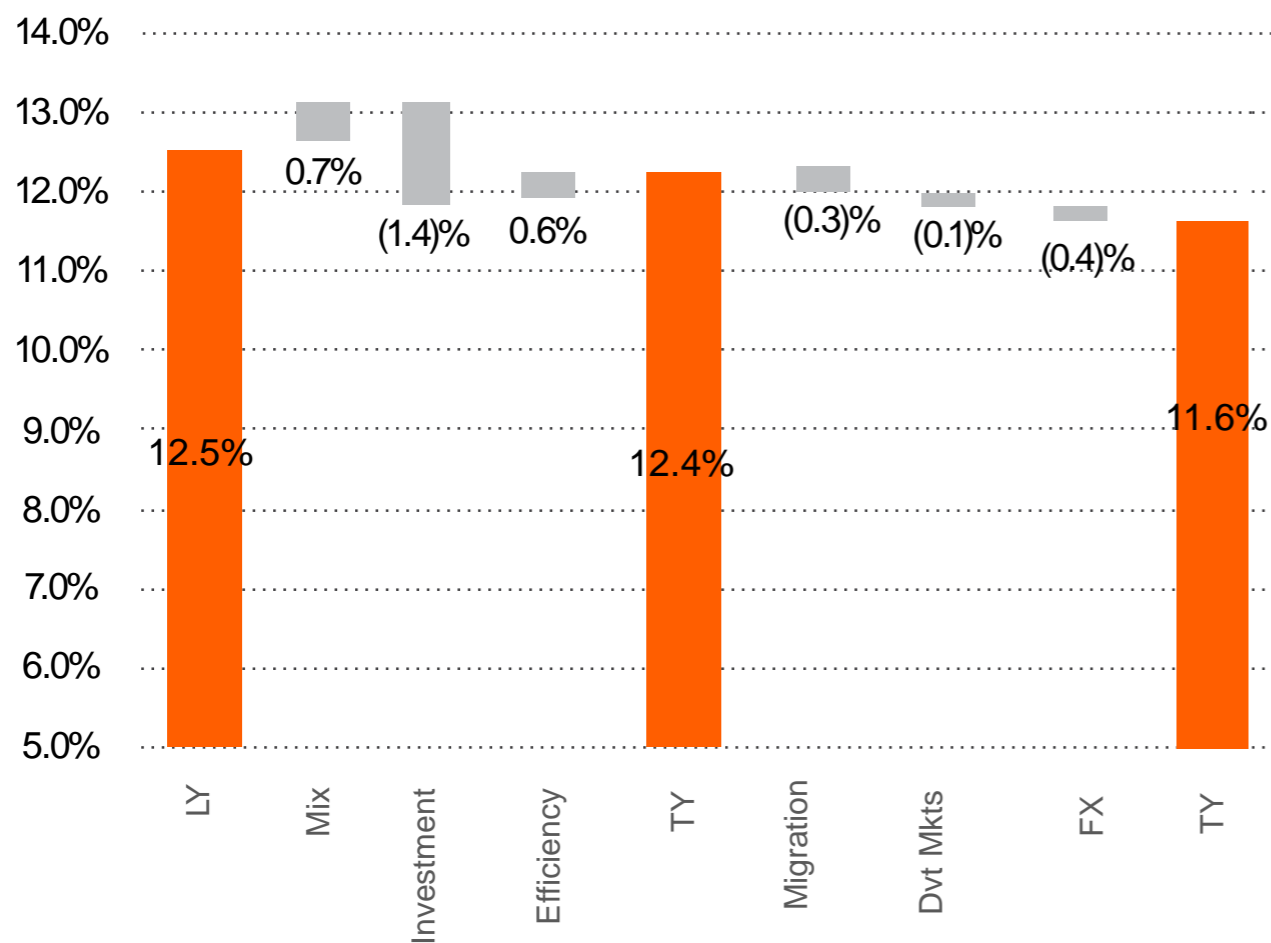
- FY17 performance drives higher than average incentives

\*Central costs include all central support costs (including depreciation of core systems), Group costs and amortisation of intangibles.

# PBT Margin Bridge.

Broadly flat core business PBT margins on constant currency basis

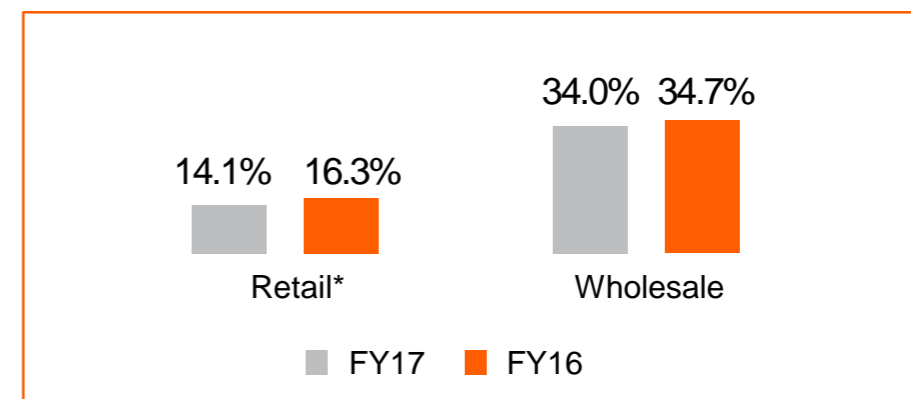
## FY16 to FY17 Movement



## Group PBT margin drivers

- Channel benefit from strong Wholesale performance
- Investment impact:
  - Gross margin dilution
  - Investments to support service levels
  - Increased incentives
- Efficiency improvements:
  - Central & store cost leverage

## Channel operating margins



(\*) Excluding DC migration costs of £2.1m in FY17

- Cost to serve impact in Retail
  - Greater geographical footprint prior to new DC's
  - E-commerce growth on fulfilment costs
  - H1 margin investments
- Wholesale margin maintained
  - Scale leverage after sales-force investment
  - Growth in lower margin US operations

# Cash Flow.

Cash generative business model funds ongoing investment and returns to shareholders

	2017 (£m)	2016 (£m)	Growth (%)
Cash generated from operations	118.7	101.7	16.7
Working capital movement <sup>2</sup>	(43.8)	(10.1)	
Income taxes paid	(19.9)	(18.9)	
Net interest received/(paid)	0.2	(0.6)	
<b>Underlying cash generation</b>	<b>55.2</b>	<b>72.1</b>	<b>(23.0)</b>
Purchase of property, plant, equipment and intangibles	(56.3)	(50.6)	
Dividends	(36.5)	(5.0)	
Other	0.7	3.2	
<b>Net (decrease)/increase in cash</b>	<b>(36.9)</b>	<b>19.7</b>	
Exchange rate movement	1.6	3.4	
Opening net cash	100.7	77.6 <sup>1</sup>	
<b>Closing net cash</b>	<b>65.4</b>	<b>100.7</b>	<b>(35.1)</b>

1. Includes cash and cash equivalents and term deposits classified as "Other financial assets", which matured during FY16

2. Includes similar payables and receivables considered to be working capital

# Working Capital.

Inventory anticipated to rebase in FY18, releasing operating efficiencies

	FY17 (£m)	FY16 (£m)	(%)
Inventories	157.2	112.6	39.6
Trade Payables(*)	(109.0)	(83.1)	31.2
Trade Receivables(*)	99.9	74.8	33.6
Working Capital Investment	148.1	104.3	42.0

## Inventory

- Increase supports new store growth and wholesale in-season opportunity
- Higher safety stock due to multiple DC's
- Inventory efficiency now clear focus

## Trade Payables

- Increase in line with inventory investment
- Improved payment practices
  - Prompter payment to terms
  - Settlement discount opportunity

## Trade Receivables

- Increase reflects:
  - Wholesale revenue growth (+43%)
  - Increased scale of landlord contributions
- Ongoing improvement in debtor days 83 (FY16: 87)

\* Includes similar payables and receivables considered to be working capital

# Capital Investment.

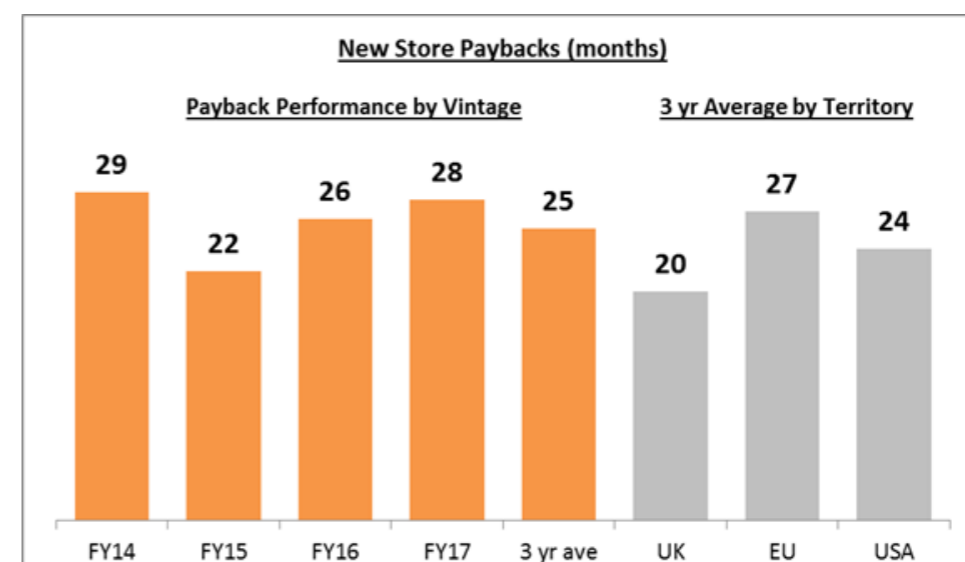
Attractive returns achieved on new store capital continue

£m	FY17	FY16
<b>Store Portfolio</b>		
New Stores	36.0	27.0
Existing Stores	6.4	3.7
Franchise	2.4	2.1
<b>Total store portfolio</b>	<b>44.8</b>	<b>32.8</b>
<b>Infrastructure</b>		
Information Technology - Software development - Other	7.6 2.6	6.4 1.9
Distribution	3.2	2.3
Wholesale	0.4	0.7
Head Office - Freehold - Improvements	- 21	4.5 3.6
Other	0.2	1.0
<b>Total infrastructure</b>	<b>16.1</b>	<b>20.4</b>
<b>Total</b>	<b>60.9</b>	<b>53.2</b>
Capital creditor	(4.6)	(2.6)
<b>Per cash flow</b>	<b>56.3</b>	<b>50.6</b>

1. Payback is calculated post tax and includes cannibalisation of existing stores

## Material new store opportunity at attractive returns

- FY13 – FY16 average payback<sup>1</sup> 25 months
- Strong delivery in all regions
- Payback target c.30 months



## E-commerce & Infrastructure investment

- Continual investment in E-commerce
- Distribution centre facilitation and multi-DC systems capability
- Assortment planning
- Head office: expansion, mock shop and enhanced environment



# FY18 Guidance.

Underlying PBT expected to be in line with market expectations

## Inventory reduction drives operating efficiencies

### Gross margin %

- Ongoing Trading: Broadly flat year on year
  - Sourcing and efficiency gains invested to protect retail prices
  - Mix to higher margin sales channels
  - Headwind from currency appreciation
- Up to 100bps dilution from planned inventory re-base from next phase from design to customer programme

### Sales and distribution costs

- Increase slower than revenue
  - Growth in higher cost to serve channels
  - Regional DCs to drive efficiencies
  - Inventory related productivity offsets

### Central costs (excl. incentives)

- Increase slower than revenue
  - Leverage of historical capability enhancement

### Working capital

- Growth materially slower than revenue
  - Crystallising inventory opportunity

## Disciplined investment continues

### Space growth

- Disciplined approach to owned store investment
  - Europe c.75k sq.ft. 80% committed
  - USA c.50k sq. ft. 60% committed
- Increased confidence in franchise expansion
  - 60 branded store openings (+20% growth)

### Capital

- c.£60m - £70m investment
  - £45m new and refurbished store space
  - E-commerce
  - Distribution centres
  - Further IT and Head Office development

### Capital policy

- Progressive ordinary dividend at 3.0x – 3.5x cover
- Special dividend where appropriate

# Summary

## Euan Sutherland

# Summary.

## A further year of brand and strategy progress driving strong financial performance

### Strong Financial Performance

- Delivered revenue growth +27%<sup>1</sup> with strong performances across Retail and Wholesale
- Profit growth +18%<sup>1</sup> and +19%<sup>1</sup> adjusting for development markets and DC dual running costs
- USA at breakeven in line with plan
- £60m investment to support business growth
- 21% growth in Ordinary dividend

### Significant Strategic Progress

- Improved brand awareness across channels with customer insight and social media marketing
- Ongoing investment and design to customer protects future growth and improves efficiency
- Branded store opening programme ahead of plan, good pipeline for FY18 and next generation re-fits
- Strong growth potential in low capex routes to market: Wholesale and E-commerce
- Successfully growing Superdry globally, across all channels

1. On a comparable FY16 52 week basis



# Q&A



# Appendicies

# FY17 Financial Overview.

Comparison of FY17 (52 weeks) to FY16 statutory period (53 weeks)

	2017 (£m)	2016 (£m)	Growth
<b>Revenue</b>	<b>752.0</b>	<b>597.5</b>	<b>+25.9%</b>
Gross margin	453.0	367.8	+23.2%
<b>Gross margin %</b>	<b>60.2%</b>	<b>61.6%</b>	<b>(140)bps</b>
Costs	(375.4)	(303.2)	(23.8%)
Other gains and losses	11.8	8.5	+38.8%
Underlying operating profit	89.4	73.1	+22.3%
<b>Underlying operating margin</b>	<b>11.9%</b>	<b>12.2%</b>	<b>(30)bps</b>
Net finance expense and share of loss in investment	(2.4)	(0.7)	-
<b>Underlying profit before tax</b>	<b>87.0</b>	<b>72.4</b>	<b>+20.2%</b>
Underlying basic EPS (pence)	84.5	70.9	19.2%
Net cash flow (£m)	(36.9)	19.7	

# Re-measurements and Exceptional Items.

	2017 (£m)	2016 (£m)
Underlying profit before tax	87.0	72.4
<b>Re-measurements:</b>		
Loss on financial derivatives	(2.2)	(13.8)
<b>Other exceptional items:</b>		
USA: primarily sales discounting of acquired stock	-	(2.5)
Buy-out of USA licensee	-	(0.7)
<b>Re-measurements and exceptional items</b>	<b>(2.2)</b>	<b>(17.0)</b>
Reported profit	84.8	55.4



# Summary Balance Sheet.

	2017 (£m)	2016 (£m)
Total Non-Current Assets	212.7	178.9
Inventories	157.2	112.6
Trade & other receivables	112.2	80.4
Financial assets at fair value through profit or loss	2.2	0.7
Derivative financial instruments	3.1	0.7
Cash and cash equivalents	65.4	100.7
<b>Total Current Assets</b>	<b>340.1</b>	<b>295.1</b>
<b>Total Current Liabilities</b>	<b>132.1</b>	<b>103.9</b>
<b>Net Current Assets</b>	<b>208.0</b>	<b>191.2</b>
Total Non-Current Liabilities	48.3	34.7
Net Assets	372.4	335.4

# FY18 Financial Calendar.

Event	Date
Q1 trading update	Included in half year (“H1”) pre-close
H1 pre-close: Q1 and Q2 trading updates	9 November 2017
H1 Results Presentation	10 January 2018
Q3 peak trading update	Included in H1 results announcement
Full year pre-close	10 May 2018
Full Year Results Presentation	5 July 2018

# KPIs.

Linked to key value drivers

## Key measures of performance

Investment thesis	Report each quarter	10 January 2018
Growth	Total Retail revenue Like-for-like sales Average Retail space growth	Total revenue Online participation Committed retail space Wholesale sales growth
Operating returns	Gross margin %	Operating margin % Underlying Earnings Per Share
Capital discipline		Net cash position Operating cash flow Payback on new stores